

**Subject:** 2025-26 Insurance Contributions - Additional Update

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Good Afternoon,

We have made additional revisions to the New Options PPO Plan employee contributions, which lowered the employee per pay cost.

Our medical employee and employer contributions for 2025-26 Open Enrollment are as follows:

	A	B	C	D	E	F	G	H	I
1	<b>Effective 7/1/2025</b>			<b>Medical (Per Month)</b>		<b>Medical (Per Pay Period)</b>			
2									
3		A	B	C		A	B	C	
4	<b>\$500 PPO Plan - Certified/Classified FTE 1</b>	<b>Total Monthly Cost</b>	<b>Employer Monthly Cost</b>	<b>Employee Monthly Cost</b>		<b>Total Per Pay Cost</b>	<b>Employer Per Pay Cost</b>	<b>Employee Per Pay Cost</b>	
5	Employee only	1,281.58	1,281.58	0.00		640.79	640.79	0.00	
6	Employee + children	2,459.77	1,587.67	872.10		1,229.89	793.84	436.05	
7	Employee + spouse	2,547.05	1,493.19	1,053.86		1,273.53	746.60	526.93	
8	Employee + family	3,725.25	1,820.76	1,904.49		1,862.63	910.38	952.25	
9	<b>\$500 SELECT PPO Plan - Certified/Classified FTE 1</b>	<b>Total Monthly Cost</b>	<b>Employer Monthly Cost</b>	<b>Employee Monthly Cost</b>		<b>Total Per Pay Cost</b>	<b>Employer Per Pay Cost</b>	<b>Employee Per Pay Cost</b>	
10	Employee only	1,032.96	1,032.96	0.00		516.48	516.48	0.00	
11	Employee + children	1,982.60	1,387.10	595.50		991.30	693.55	297.75	
12	Employee + spouse	2,052.94	1,314.99	737.95		1,026.47	657.50	368.98	
13	Employee + family	3,002.58	1,509.59	1,492.99		1,501.29	754.80	746.50	
14	<b>HMO Plan - Certified/Classified FTE 1</b>	<b>Total Monthly Cost</b>	<b>Employer Monthly Cost</b>	<b>Employee Monthly Cost</b>		<b>Total Per Pay Cost</b>	<b>Employer Per Pay Cost</b>	<b>Employee Per Pay Cost</b>	
15	Employee only	939.00	939.00	0.00		469.50	469.50	0.00	
16	Employee + children	1,802.25	1,403.71	398.54		901.13	701.86	199.27	
17	Employee + spouse	1,866.18	1,376.99	489.19		933.09	688.50	244.60	
18	Employee + family	2,729.45	1,555.42	1,174.03		1,364.73	777.71	587.02	
19	<b>Options PPO Plan - Certified/Classified FTE 1</b>	<b>Total Monthly Cost</b>	<b>Employer Monthly Cost</b>	<b>Employee Monthly Cost</b>		<b>Total Per Pay Cost</b>	<b>Employer Per Pay Cost</b>	<b>Employee Per Pay Cost</b>	
20	Employee only	1,226.79	1,226.79	0.00		613.40	613.40	0.00	
21	Employee + children	2,354.64	1,573.12	781.52		1,177.32	786.56	390.76	
22	Employee + spouse	2,438.17	1,507.60	930.57		1,219.09	753.80	465.29	
23	Employee + family	3,566.01	1,791.31	1,774.70		1,783.01	895.66	887.35	

I would like to thank our 2025-26 Insurance Committee for your time and dedication.

Kim Zupancich, SPHR | HR Coordinator

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